

RESOLUTION NO. 1596

A RESOLUTION ADOPTING THE JULY 1, 2019 – June 30, 2020 CLASSIFICATION PAY PLAN

RECITALS:

1. Chapter 2.48 of the Central Point Code authorizes and directs the City Council to adopt rules relating to personnel matters.
2. Policy #3.06.2 of the Personnel Policies and Procedures provides that the Council shall, by resolution, adjust the salaries and rates of compensation and benefits for all City officers and employees. The City Council deems it to be in the best interest of the City to make revisions thereto.

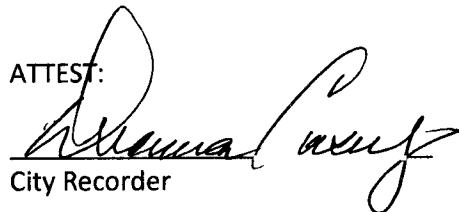
The City of Central Point resolves as follows:

The Classification Pay Plan for bargaining unit and management employees, as attached, is hereby ratified and adopted.

Passed by the Council and signed by me in authentication of its passage this 22nd day of August, 2019.


Mayor Hank Williams

ATTEST:


City Recorder

Classification Pay Plan Effective July 1, 2019 - June 30, 2020

Part A: General Service Bargaining Unit Positions (hourly)			Schedule Effective 7/1/19						
Position#	Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G
	Grade 2-3	GS2-3	<i>16.31</i>	<i>17.13</i>	<i>17.99</i>	<i>18.89</i>	<i>19.83</i>	<i>20.82</i>	<i>21.86</i>
100	Office Assistant		2,827	2,969	3,118	3,274	3,437	3,609	3,789
122	Utility Laborer								
	Grade 4	GS4	<i>17.79</i>	<i>18.68</i>	<i>19.61</i>	<i>20.59</i>	<i>21.62</i>	<i>22.70</i>	<i>23.84</i>
101	Account Clerk: Finance/Public Works		3,084	3,238	3,399	3,569	3,747	3,935	4,132
102	Community Development Specialist								
103	Parks Maintenance Worker								
104	Recreation Specialist								
105	Utility Worker								
	Grade 5	GS5	<i>19.99</i>	<i>20.99</i>	<i>22.04</i>	<i>23.14</i>	<i>24.30</i>	<i>25.52</i>	<i>26.80</i>
106	Assistant Engineering Technician		3,465	3,638	3,820	4,011	4,212	4,423	4,645
107	Customer Service Technician								
108	Equipment Maintenance Technician								
109	Planning Technician								
110	Recreation Programs Coordinator								
111	Senior Utility Worker								
	Grade 6	GS6	<i>22.14</i>	<i>23.25</i>	<i>24.41</i>	<i>25.63</i>	<i>26.91</i>	<i>28.26</i>	<i>29.67</i>
112	Acctg/Business Services Coordinator		3,838	4,030	4,231	4,443	4,664	4,898	5,143
113	Parks Lead								
114	Recreation Coordinator: Special Events/Mktg								
123	Stormwater/Erosion Control Tech								
	Grade 7	GS7	<i>24.41</i>	<i>25.63</i>	<i>26.91</i>	<i>28.26</i>	<i>29.67</i>	<i>31.15</i>	<i>32.71</i>
115	Community Planner I		4,231	4,443	4,664	4,898	5,143	5,399	5,670
116	Foreman: Streets, Water								
117	Park Planner								
	Grade 8	GS8	<i>27.31</i>	<i>28.68</i>	<i>30.11</i>	<i>31.62</i>	<i>33.20</i>	<i>34.86</i>	<i>36.60</i>
118	Community Planner II		4,734	4,971	5,219	5,481	5,755	6,042	6,344
119	Construction Management Coordinator								
120	Environmental Services/GIS Coordinator								
121	Information Technology Specialist								
	Grade 9	GS9	<i>30.32</i>	<i>31.84</i>	<i>33.43</i>	<i>35.10</i>	<i>36.86</i>	<i>38.70</i>	<i>40.64</i>
	vacant		5,255	5,519	5,795	6,084	6,389	6,708	7,044

Part B: Police Bargaining Unit Positions			Schedule Effective 7/1/19					
Position#	Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
200	Police Support Specialist	P110	3,372	3,541	3,718	3,904	4,099	4,304
201	Community Services Officer	P117	3,578	3,757	3,945	4,142	4,349	4,566
202	Police Officer	P145	4,586	4,815	5,056	5,309	5,574	5,853
203	Corporal	P150	5,072	5,326	5,592	5,872	6,166	6,474

Approved _____ by Council, Resolution# _____

Part C: Exempt, Non-Bargaining Unit, Management Positions Schedule effective 1/1/19 - 12/31/19

Position#	Classification Title	Band	Minimum	—	Maximum
002	Human Resources Assistant (Part-time)	C	15.38	hourly	20.50
003	Workplace Safety Manager (Part-time)	D	30.00	hourly	40.00
500	Accountant/Finance Supervisor	I	5,382	Monthly	7,227
501	City Recorder	I	5,382	Monthly	7,227
502	Parks & Recreation Manager	I	5,382	Monthly	7,227
503	Parks & Public Works Supervisor	I	5,382	Monthly	7,227
507	Police Office Manager	I	5,382	Monthly	7,227
504	Parks & Public Works Operations Mgr	II	6,458	Monthly	8,354
505	Building Division Manager	II	6,458	Monthly	8,354
506	Principal Planner	II	6,458	Monthly	8,354
511-515	Department Director (CD, FIN, HR, IT, PPW)	III	6,817	Monthly	9,584
508	Police Lieutenant (non-exempt)	P-I	5,945	Monthly	7,944
509	Police Captain	P-II	7,124	Monthly	9,174
510	Police Chief	P-III	8,252	Monthly	10,507

Part C: Exempt, Non-Bargaining Unit, Management Positions Schedule effective 1/1/20 - 12/31/20

Position#	Classification Title	Band	Minimum	—	Maximum
002	Human Resources Assistant (Part-time)	C	17.79	Hourly	23.84
003	Workplace Safety Manager (Part-time)	D	30.54	Hourly	40.72
500	Accountant/Finance Supervisor	I	5,479	Monthly	7,357
501	City Recorder	I	5,479	Monthly	7,357
502	Parks & Recreation Manager	I	5,479	Monthly	7,357
503	Parks & Public Works Supervisor	I	5,479	Monthly	7,357
507	Police Office Manager	I	5,479	Monthly	7,357
504	Parks & Public Works Operations Mgr	II	6,574	Monthly	8,504
505	Building Division Manager	II	6,574	Monthly	8,504
506	Principal Planner	II	6,574	Monthly	8,504
511-515	Department Director (CD, FIN, HR, IT, PPW)	III	6,940	Monthly	9,757
508	Police Lieutenant (non-exempt)	P-I	6,052	Monthly	8,087
509	Police Captain	P-II	7,252	Monthly	9,339
510	Police Chief	P-III	8,401	Monthly	10,696

Approved _____ by Council, Resolution # _____

Approved _____ by Council, Resolution# _____