

RESOLUTION NO. 1588

**A RESOLUTION ADOPTING THE JULY 1, 2019 – June 30, 2020 CLASSIFICATION PAY PLAN**

**RECITALS:**

1. Chapter 2.48 of the Central Point Code authorizes and directs the City Council to adopt rules relating to personnel matters.
2. Policy #3.06.2 of the Personnel Policies and Procedures provides that the Council shall, by resolution, adjust the salaries and rates of compensation and benefits for all City officers and employees. The City Council deems it to be in the best interest of the City to make revisions thereto.

**The City of Central Point resolves as follows:**

The Classification Pay Plan for bargaining unit and management employees, as attached, is hereby ratified and adopted.

Passed by the Council and signed by me in authentication of its passage this 13<sup>th</sup> day of June, 2019.

  
Mayor Hank Williams

ATTEST

  
City Recorder

**Classification Pay Plan Effective July 1, 2019**

**Part A: General Service Bargaining Unit Positions (hourly)**

			<b>Schedule Effective 7/1/19</b>						
Position#	Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G
	<b>Grade 2-3</b>	<b>GS2-3</b>	16.31	17.13	17.99	18.89	19.83	20.82	21.86
100	Office Assistant		2,827	2,969	3,118	3,274	3,437	3,609	3,789
122	Utility Laborer								
	<b>Grade 4</b>	<b>GS4</b>	17.79	18.68	19.61	20.59	21.62	22.70	23.84
101	Account Clerk: Finance/Public Works		3,084	3,238	3,399	3,569	3,747	3,935	4,132
102	Community Development Specialist								
103	Parks Maintenance Worker								
104	Recreation Specialist								
105	Utility Worker								
	<b>Grade 5</b>	<b>GS5</b>	19.99	20.99	22.04	23.14	24.30	25.52	26.80
106	Assistant Engineering Technician		3,465	3,638	3,820	4,011	4,212	4,423	4,645
107	Customer Service Technician								
108	Equipment Maintenance Technician								
109	Planning Technician								
110	Recreation Programs Coordinator								
111	Senior Utility Worker								
	<b>Grade 6</b>	<b>GS6</b>	22.14	23.25	24.41	25.63	26.91	28.26	29.67
112	Acctg/Business Services Coordinator		3,838	4,030	4,231	4,443	4,664	4,898	5,143
113	Parks Lead								
114	Recreation Coordinator: Special Events/Mktg								
	<b>Grade 7</b>	<b>GS7</b>	24.41	25.63	26.91	28.26	29.67	31.15	32.71
115	Community Planner I		4,231	4,443	4,664	4,898	5,143	5,399	5,670
116	Foreman: Streets, Water								
117	Park Planner								
	<b>Grade 8</b>	<b>GS8</b>	27.31	28.68	30.11	31.62	33.20	34.86	36.60
118	Community Planner II		4,734	4,971	5,219	5,481	5,755	6,042	6,344
119	Construction Management Coordinator								
120	Environmental Services/GIS Coordinator								
121	Information Technology Specialist								
	<b>Grade 9</b>	<b>GS9</b>	30.32	31.84	33.43	35.10	36.86	38.70	40.64
	vacant		5,255	5,519	5,795	6,084	6,389	6,708	7,044

**Part B: Police Bargaining Unit Positions**

			<b>Schedule Effective 7/1/19</b>					
Position#	Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
200	Police Support Specialist	P110	3,372	3,541	3,718	3,904	4,099	4,304
201	Community Services Officer	P117	3,578	3,757	3,945	4,142	4,349	4,566
202	Police Officer	P145	4,586	4,815	5,056	5,309	5,574	5,853
203	Corporal	P150	5,072	5,326	5,592	5,872	6,166	6,474

**Part C: Exempt, Non-Bargaining Unit, Management Positions Schedule effective 1/1/19**

Position#	Classification Title	Band	Minimum	Maximum
002	Human Resources Assistant (non-exempt)	C	15.38/hr	20.50/hr
500	Accountant/Finance Supervisor	I	5,382	7,227
501	City Recorder	I	5,382	7,227
502	Parks & Recreation Manager	I	5,382	7,227
503	Parks & Public Works Supervisor	I	5,382	7,227
507	Police Office Manager	I	5,382	7,227
504	Parks & Public Works Operations Mgr	II	6,458	8,354
505	Building Division Manager	II	6,458	8,354
506	Principal Planner	II	6,458	8,354
511-515	Department Director (CD, FIN, HR, IT, PPW)	III	6,817	9,584
508	Police Lieutenant (non-exempt)	P-I	5,945	7,944
509	Police Captain	P-II	7,124	9,174
510	Police Chief	P-III	8,252	10,507