

RESOLUTION NO. 1426

A RESOLUTION REVISING THE CLASSIFICATION PAY PLAN

RECITALS:

Chapter 2.48 of the Central Point Code authorizes and directs the City Council to adopt rules relating to personnel matters.

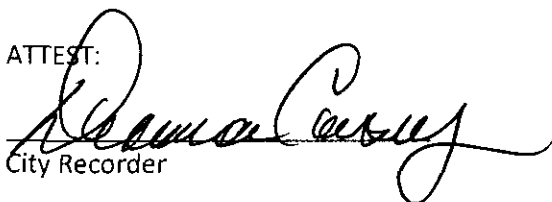
Policy #5.2.3 of the Personnel Policies and Procedures provides that the Council shall, by resolution, adjust the salaries and rates of compensation and benefits for all City officers and employees. The City Council deems it to be in the best interest of the City to make revisions thereto.

The City of Central Point resolves as follows:

The Classification Pay Plan for bargaining unit and management employees, as Exhibit A is hereby attached, is hereby ratified and adopted.

Passed by the Council and signed by me in authentication of its passage this 11th day of June, 2015


Mayor Hank Williams

ATTEST:

City Recorder

Classification Pay Plan Effective July 1, 2015

Part A: General Service Bargaining Unit Positions (hourly) (monthly)

Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
Grade 2-3	GS2-3	15.42	16.19	17.00	17.85	18.75	19.68
Office Assistant		2,673	2,807	2,947	3,095	3,249	3,412
Grade 4	GS4	16.82	17.67	18.55	19.48	20.45	21.47
Account Clerk. Accounts Payable		2,916	3,062	3,215	3,376	3,545	3,722
Account Clerk Payroll/Purchase Orders							
Account Clerk: Utility Billing							
Community Development Support Specialist							
Parks Maintenance Worker							
Utility Worker							
Grade 5	GS5	18.91	19.85	20.85	21.89	22.98	24.13
Assistant Engineering Technician		3,277	3,441	3,613	3,794	3,984	4,183
Customer Service Technician							
Equipment Maint/Fabrication Technician							
Planning Technician							
PW Administrative Assistant							
Recreation Programs Coordinator							
Senior Utility Worker							
Grade 6	GS6	20.94	21.99	23.09	24.24	25.45	26.73
Acctg/Business Services Coordinator		3,630	3,811	4,002	4,202	4,412	4,632
Engineering Technician—GIS							
Parks Lead							
Recreation Coordinator Special Events/Mktg							
Grade 7	GS7	23.08	24.24	25.45	26.72	28.06	29.46
Community Planner		4,001	4,201	4,411	4,632	4,863	5,107
Foreman. Streets, Water							
Grade 8	GS8	25.83	27.12	28.47	29.90	31.39	32.96
Community Planner II		4,477	4,700	4,935	5,182	5,441	5,713
Construction Management Coordinator							
Environmental Services/GIS Coordinator							
Information Technology Specialist							
Grade 9	GS9	28.67	30.11	31.61	33.19	34.85	36.59
		4,970	5,218	5,479	5,753	6,041	6,343

Part B: Police Bargaining Unit Positions

Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
Police Support Specialist	P110	2,945	3,094	3,248	3,411	3,581	3,760
Community Services Officer	P117	3,126	3,282	3,446	3,619	3,800	3,990
Police Officer	P145	4,007	4,206	4,418	4,638	4,870	5,114
Master Police Ofc Corporal	P150	4,431	4,653	4,886	5,130	5,386	5,665

Part C: Exempt, Non-Bargaining Unit, Management Positions

Classification Title	Band	Minimum	Maximum
Police Office Manager	I	4,150	5,600
Accountant/Finance Supervisor	II	5,150	6,900
City Recorder	II	5,150	6,900
Police Lieutenant (non-exempt)	II	5,150	6,900
Parks & Recreation Manager	II	5,150	6,900
Public Works Operations Manager	II	5,150	6,900
Building Division Manager	III	6,150	8,000
Police Captain	III	6,150	8,000
Department Director (CD, FIN, HR, IT, PPW)	IV	6,500	8,700
Police Chief	V	7,150	9,100

Approved by Council