

RESOLUTION NO. 1556

**A RESOLUTION ADOPTING THE JULY 1, 2018 – June 30, 2019 CLASSIFICATION PAY PLAN**

**RECITALS:**

1. Chapter 2.48 of the Central Point Code authorizes and directs the City Council to adopt rules relating to personnel matters.
2. Policy #3.06.2 of the Personnel Policies and Procedures provides that the Council shall, by resolution, adjust the salaries and rates of compensation and benefits for all City officers and employees. The City Council deems it to be in the best interest of the City to make revisions thereto.

**The City of Central Point resolves as follows:**

The Classification Pay Plan for bargaining unit and management employees, as attached, is hereby ratified and adopted.

Passed by the Council and signed by me in authentication of its passage this 25<sup>th</sup> day of October, 2018.



Mayor Hank Williams

ATTEST:



City Recorder

**Classification Pay Plan Effective July 1, 2018**

**Part A: General Service Bargaining Unit Positions (hourly) (monthly)**

**Schedule Effective 7/1/18**

Position#	Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
	<b>Grade 2-3</b>	<b>GS2-3</b>	16.31	17.13	17.99	18.89	19.83	20.82
100	Office Assistant		2,827	2,969	3,118	3,274	3,437	3,609
	<b>Grade 4</b>	<b>GS4</b>	17.79	18.68	19.61	20.59	21.62	22.70
101	Account Clerk: Finance/Public Works		3,084	3,238	3,399	3,569	3,747	3,935
102	Community Development Specialist							
103	Parks Maintenance Worker							
104	Recreation Specialist							
105	Utility Worker							
	<b>Grade 5</b>	<b>GS5</b>	19.99	20.99	22.04	23.14	24.30	25.52
106	Assistant Engineering Technician		3,465	3,638	3,820	4,011	4,212	4,423
107	Customer Service Technician							
108	Equipment Maintenance Technician							
109	Planning Technician							
110	Recreation Programs Coordinator							
111	Senior Utility Worker							
	<b>Grade 6</b>	<b>GS6</b>	22.14	23.25	24.41	25.63	26.91	28.26
112	Acctg/Business Services Coordinator		3,838	4,030	4,231	4,443	4,664	4,898
113	Parks Lead							
114	Recreation Coordinator: Special Events/Mktg							
	<b>Grade 7</b>	<b>GS7</b>	24.41	25.63	26.91	28.26	29.67	31.15
115	Community Planner I		4,231	4,443	4,664	4,898	5,143	5,399
116	Foreman. Streets, Water							
117	Park Planner							
	<b>Grade 8</b>	<b>GS8</b>	27.31	28.68	30.11	31.62	33.20	34.86
118	Community Planner II		4,734	4,971	5,219	5,481	5,755	6,042
119	Construction Management Coordinator							
120	Environmental Services/GIS Coordinator							
121	Information Technology Specialist							
	<b>Grade 9</b>	<b>GS9</b>	30.32	31.84	33.43	35.10	36.86	38.70
			5,255	5,519	5,795	6,084	6,389	6,708

**Part B: Police Bargaining Unit Positions**

**Schedule Effective 9/1/18**

Position#	Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
200	Police Support Specialist	P110	3,266	3,429	3,600	3,780	3,969	4,167
201	Community Services Officer	P117	3,465	3,638	3,820	4,011	4,212	4,423
202	Police Officer	P145	4,442	4,664	4,897	5,142	5,399	5,669
203	Corporal	P150	4,912	5,158	5,416	5,687	5,971	6,270

**Part B: Police Bargaining Unit Positions**

**Schedule effective 7/1/17 - 8/31/18**

Position#	Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
200	Police Support Specialist	<b>P110</b>	3,110	3,266	3,429	3,600	3,780	3,969
201	Community Services Officer	<b>P117</b>	3,300	3,465	3,638	3,820	4,011	4,212
202	Police Officer	<b>P145</b>	4,230	4,442	4,664	4,897	5,142	5,399
203	Corporal	<b>P150</b>	4,678	4,912	5,158	5,416	5,687	5,971

**Part C: Exempt, Non-Bargaining Unit, Management Positions Schedule effective 1/1/19**

Position#	Classification Title	Band	Minimum	—	Maximum
002	Human Resources Assistant	C	15.38/hr		20.50/hr
500	Accountant/Finance Supervisor	I	5,382		7,227
501	City Recorder	I	5,382		7,227
502	Parks & Recreation Manager	I	5,382		7,227
503	Parks & Public Works Supervisor	I	5,382		7,227
507	Police Office Manager	I	5,382		7,227
504	Parks & Public Works Operations Manager	II	6,458		8,354
505	Building Division Manager	II	6,458		8,354
506	Principal Planner	II	6,458		8,354
511-515	Department Director (CD, FIN, HR, IT, PPW)	III	6,817		9,584
508	Police Lieutenant (non-exempt)	P-I	5,945		7,944
509	Police Captain	P-II	7,124		9,174
510	Police Chief	P-III	8,252		10,507

**Part C: Exempt, Non-Bargaining Unit, Management Positions Schedule effective 1/1/18 - 12/31/18**

Position#	Classification Title	Band	Minimum	—	Maximum
002	Human Resources Assistant	C	15.00/hr		20.00/hr
500	Accountant/Finance Supervisor	I	5,250		7,050
501	City Recorder	I	5,250		7,050
502	Parks & Recreation Manager	I	5,250		7,050
503	Parks & Public Works Supervisor	I	5,250		7,050
504	Parks & Public Works Operations Manager	II	6,300		8,150
505	Building Division Manager	II	6,300		8,150
506	Principal Planner	II	6,300		8,150
511-515	Department Director (CD, FIN, HR, IT, PPW)	III	6,650		9,350
507	Police Office Manager	P-I	4,250		5,700
508	Police Lieutenant (non-exempt)	P-II	5,800		7,750
509	Police Captain	P-III	6,950		8,950
510	Police Chief	P-IV	8,050		10,250

Approved \_\_\_\_\_ by Council, Resolution # \_\_\_\_\_