

RESOLUTION NO. 1772

**A RESOLUTION RATIFYING THE GENERAL SERVICES LETTER OF AGREEMENT and
AUTHORIZING THE CITY MANAGER TO SIGN THE LETTER OF AGREEMENT**

RECITALS:

1. The City of Central Point has a fundamental interest in the development of harmonious and cooperative relationships between the City and its employees; and
2. The City recognizes the rights of public employees to organize; and
3. The City recognizes and accepts that the principle and procedure of collective bargaining can alleviate various forms of strife and unrest; and
4. ORS 243 "Collective Bargaining" defines and outlines the policies involved in collective bargaining between public entities and public employers; and
5. The current General Services Collective Bargaining Agreement is in effect from July 1, 2021 through June 30, 2025; and
6. The City and the Union have agreed to a Letter of Agreement updating position titles, wages, and the allowing the City to seek all or partial reimbursement of Commercial Driver License (CDL) expenses from employees that leave within 36 months of hire.

The City of Central Point resolves as follows:

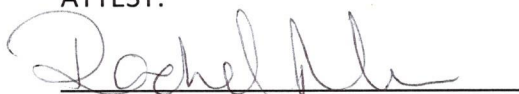
The General Services Letter of Agreement between the City of Central Point and Teamsters Local 223 (General Services), as attached, is hereby ratified and adopted, and the City Manager is authorized to sign the Agreement.

Passed by the Council and signed by me in authentication of its passage this 14 day of December, 2023.



Mayor Hank Williams

ATTEST:



City Recorder