

RESOLUTION NO. 1708

A RESOLUTION DECLARING THE NINETEENTH OF JUNE AN OFFICIAL CITY HOLIDAY AND AUTHORIZING THE CITY MANAGER TO AMEND THE CITY EMPLOYEE MANUAL

Recitals:

- A. On January 1, 1863, President Abraham Lincoln issued the Emancipation Proclamation, setting in motion the end of slavery in the United States.
- B. The Civil War ended with the surrender of General Lee at Appomattox Court House on April 9, 1865.
- C. The news reached Texas when Union General Gordon Granger arrived in Galveston Bay with Union troops. It was on June 19, 1865, that he announced: "The people of Texas are informed that, in accordance with a proclamation from the Executive of the United States, all slaves are free".
- D. Celebration of the end of slavery, which became known as Juneteenth, is the oldest known public celebration of the end of slavery in the United States.
- E. The candid acknowledgment of this history is necessary if we, as a nation, state, or city, are successful in our effort to build a truly equitable community that exemplifies and promotes the fundamental American values of freedom, diversity, equality, liberty, and justice.
- F. In its 2021 term, the Oregon legislature adopted House Bill 2168 declaring Juneteenth a paid state legal holiday.
- G. In May 2022, the Jackson County Board of Commissioners approved Juneteenth as an official paid County holiday.
- H. The City Council of Central Point finds that the important principles underlying the Juneteenth holiday demand that the City not delay the dedication of the nineteenth of June as an official holiday for one more year.
- I. In order to implement the City's recognition of the Juneteenth holiday as a day of remembrance, the City personnel manual will need to be timely updated to reflect the new paid official holiday.

- J. The City's collective bargaining agreements require a Memorandum of Agreement with the respective local unions to implement the City's recognition of the Juneteenth holiday among those employees covered by collective bargaining agreements.

The City of Central Point resolves as follows:

Section 1. Consistent with actions taken by the Oregon legislature, and the Jackson County Board of Commissioners, effective June 19, 2022, the City declares the 19th of June as a paid legal holiday, to be known as "Juneteenth", a day of remembrance for the day the slaves learned of their freedom.

Section 2. The City Manager is authorized to amend the City's Employee Manual to add the 19th day of June to the list of observed holidays.

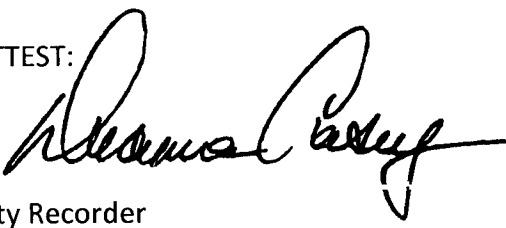
Section 3. The City Manager is further directed to negotiate Memorandums of Understanding with the local labor unions to reflect the additional observed holiday.

Section 4. Where a conflict exists between the City's personnel policies and this Resolution, this Resolution shall control.

Passed by the Council and signed by me in authentication of its passage this 9th day of April, 2022.


Mayor Hank Williams

ATTEST:


City Recorder