

RESOLUTION NO. 1618

A RESOLUTION APPROVING THE JULY 1, 2020 – June 30, 2021 CLASSIFICATION PAY PLAN

RECITALS:

1. Chapter 2.48 of the Central Point Code authorizes and directs the City Council to approve rules relating to personnel matters.
2. Policy #3.06.2 of the Personnel Policies and Procedures provides that the Council shall, by resolution, adjust the salaries and rates of compensation and benefits for all City officers and employees. The City Council deems it to be in the best interest of the City to make revisions thereto.

The City of Central Point resolves as follows:

The Classification Pay Plan for bargaining unit and management employees, as attached, is hereby ratified and approved.

Passed by the Council and signed by me in authentication of its passage this 14th day of May, 2020.


Mayor Hank Williams

ATTEST:


City Recorder

Classification Pay Plan Effective July 1, 2020 - June 30, 2021

Part A: General Service Bargaining Unit Positions (hourly)

Schedule Effective 7/1/20

Position#	Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G
	Grade 2-3	GS2-3	16.76						
122	Utility Laborer		2,905			N/A			
	Grade 2-3	GS2-3	16.76	17.60	18.48	19.45	20.37	21.39	22.46
100	Office Assistant		2,905	3,051	3,203	3,363	3,531	3,708	3,893
	Grade 4	GS4	18.28	19.19	20.15	21.16	22.22	23.33	24.50
101	Account Clerk: Finance/Public Works		3,169	3,326	3,493	3,668	3,851	4,044	4,247
102	Community Development Specialist								
103	Parks Maintenance Worker								
104	Recreation Specialist								
105	Utility Worker								
	Grade 5	GS5	20.54	21.57	22.65	23.76	24.97	26.22	27.54
106	Assistant Engineering Technician		3,560	3,739	3,926	4,122	4,328	4,545	4,772
107	Customer Service Technician								
108	Equipment Maintenance Technician								
109	Planning Technician								
110	Recreation Programs Coordinator								
111	Senior Utility Worker								
	Grade 6	GS6	22.75	23.89	25.08	26.33	27.65	29.03	30.48
112	Acctg/Business Services Coordinator		3,943	4,141	4,347	4,564	4,793	5,032	5,283
113	Parks Lead								
114	Recreation Coordinator: Special Events/Mktg								
123	Stormwater/Erosion Control Tech								
	Grade 7	GS7	25.08	26.33	27.65	29.03	30.48	32.00	33.60
115	Community Planner I		4,347	4,564	4,793	5,032	5,283	5,547	5,824
116	Foreman: Streets, Water								
117	Park Planner								
124	Facility Management Coordinator								
	Grade 8	GS8	28.06	29.46	30.93	32.48	34.10	35.81	37.60
118	Community Planner II		4,864	5,106	5,361	5,630	5,911	6,207	6,517
119	Construction Management Coordinator								
120	Environmental Services/GIS Coordinator								
121	Information Technology Specialist								
	Grade 9	GS9	31.15	32.71	34.35	36.07	37.87	39.76	41.75
			5,399	5,670	5,954	6,252	6,564	6,892	7,237

Part B: Police Bargaining Unit Positions

Schedule Effective 7/1/20

Position#	Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
200	Police Support Specialist	P110	3,490	3,665	3,848	4,040	4,242	4,454
201	Community Services Officer	P117	3,703	3,888	4,082	4,286	4,500	4,725
202	Police Officer	P145	4,747	4,984	5,233	5,495	5,770	6,059
203	Corporal	P150	5,250	5,513	5,789	6,078	6,382	6,701

Classification by Band Effective July 1, 2020 - June 30, 2023

Part C: Exempt, Non-Bargaining Unit, Management Positions Schedule effective 1/1/20 - 12/31/20

Position#	Classification Title	Band	Minimum	—	Maximum
002	Human Resources Assistant (Part-time)	C	17.79	Hourly	23.84
003	Workplace Safety Manager (Part-time)	D	30.54	Hourly	40.72
500	Accountant/Finance Supervisor	I	5,479	Monthly	7,357
501	City Recorder	I	5,479	Monthly	7,357
502	Parks & Recreation Manager	I	5,479	Monthly	7,357
503	Parks & Public Works Supervisor	I	5,479	Monthly	7,357
507	Police Office Manager	I	5,479	Monthly	7,357
504	Parks & Public Works Operations Mgr	II	6,574	Monthly	8,504
505	Building Division Manager	II	6,574	Monthly	8,504
506	Principal Planner	II	6,574	Monthly	8,504
511-515	Department Director (CD, FIN, HR, IT, PPW)	III	6,940	Monthly	9,757
508	Police Lieutenant (non-exempt)	P-I	6,052	Monthly	8,087
509	Police Captain	P-II	7,252	Monthly	9,339
510	Police Chief	P-III	8,401	Monthly	10,696

Approved _____ by Council, Resolution # _____