

MEMORANDUM OF UNDERSTANDING

PARTIES

City of Central Point, hereinafter called "City"
Teamsters Local No. 223 (Police), hereinafter called "Union"

RECITALS

- A. City and Union are parties to a Labor Agreement that expires on June 30, 2026.
- B. CBA section 9.3.2 (Shift Bidding) defines the annual process for bidding shifts on patrol.
- C. CBA section 11.3 (Other Work Schedules) allows for mutually agreed upon variations of the process defined in 9.3.2.
- D. Parties acknowledge the agreed upon variation is for a one (1) year trial basis and not intended to alter or replace existing contract language.
- E. Parties acknowledge the agreed upon variation is exclusive to the Corporal job classification.
- F. Parties acknowledge the agreed upon variation is for calendar year 2024, unless extended by mutual agreement next November (2024) when shift bidding opens for calendar year 2025.
- E. City emphasizes that its agreeance to this proposal is in support of its commitment to recruit, develop and retain highly qualified, effective leaders promoted to the rank of Corporal.


AGREEMENT

The 2024 Corporal bidding process shall be in accordance with section 9.3.2, save for the following:

1. *Each Corporal shall bid/work **four (4) three-month rotations** during the 2024 calendar year.*
2. Each Corporal shall bid/work **two (2) day shift rotatlons and two (2) swing shift rotations** during the 2024 calendar year.

Agreed to on this 8th day of December 2023.

For the City:



Chris Clayton, City Manager

For the Union:



Brent Jensen, Labor Representative