

LETTER OF AGREEMENT

PARTIES

City of Central Point, hereinafter called "City"
Teamsters Local No. 223 (General Service), hereinafter called "Union"

RECITALS

- A. City and Union are parties to a collective bargaining agreement representing General Service employees for the period beginning July 1, 2021 and ending June 30, 2025.
- B. City and Union recognize that language in the collective bargaining agreement providing clarification on when a recognized holiday is observed is inadequate for those employees working a schedule providing for alternative days off during the work week. .
- C. The parties have negotiated a settlement and desire to reduce their agreement in writing.

AGREEMENT

For and in consideration of the promises and obligations on the part of each party to be performed, the parties agree as follows:

- A. The foregoing recitals are contractual and by their reference are incorporated herein as if set out in full.
- B. Section 16.2 Observed shall be modified to read as follows:

If any holiday falls on a Sunday, the following regularly-scheduled work day shall be given as the holiday unless that regularly-scheduled work day is already a paid holiday, then the preceding regularly-scheduled work day shall be given as the holiday. If any holiday falls on a Saturday, the preceding regularly-scheduled work day shall be given as the holiday unless that regularly-scheduled work day is already a paid holiday, then the following regularly-scheduled work day shall be given as the holiday.

In executing this Agreement, the parties acknowledge that:

- 1. they have had an opportunity to review and receive advice on the terms of this Agreement
- 2. they are entering into this Agreement voluntarily and with full knowledge of the facts for the purpose of making as full, final and complete settlement.

Agreed to on this 28th Day of September 2021.

For the City:

Cl. Clayton

Chris Clayton, City Manager

For the Union:

/s/ Brent Jensen

Brent Jensen, Labor Representative