

Classification Pay Plan Effective July 1, 2016

Part A: General Service Bargaining Unit Positions (hourly) (monthly)

Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
Grade 2-3	GS2-3	15.64	16.42	17.24	18.10	19.01	19.96
Office Assistant		2,711	2,846	2,988	3,137	3,295	3,460
Grade 4	GS4	17.06	17.91	18.81	19.75	20.74	21.78
Account Clerk: Accounts Payable		2,957	3,104	3,260	3,423	3,595	3,775
Account Clerk: Payroll/Purchase Orders							
Account Clerk: Utility Billing							
Community Development Support Specialist							
Parks Maintenance Worker							
Utility Worker							
Grade 5	GS5	19.17	20.13	21.14	22.20	23.31	24.48
Assistant Engineering Technician		3,323	3,489	3,664	3,848	4,040	4,243
Customer Service Technician							
Equipment Maint/Fabrication Technician							
Planning Technician							
PW Administrative Assistant							
Recreation Programs Coordinator							
Senior Utility Worker							
Grade 6	GS6	21.23	22.29	23.40	24.57	25.80	27.09
Acctg/Business Services Coordinator		3,680	3,864	4,056	4,259	4,472	4,696
Parks Lead							
Recreation Coordinator: Special Events/Mktg							
Grade 7	GS7	23.40	24.57	25.80	27.09	28.44	29.86
Community Planner I		4,056	4,259	4,472	4,696	4,930	5,176
Foreman: Streets, Water							
Grade 8	GS8	26.19	27.50	28.88	30.32	31.84	33.43
Community Planner II		4,540	4,767	5,006	5,255	5,519	5,795
Construction Management Coordinator							
Environmental Services/GIS Coordinator							
Information Technology Specialist							
Grade 9	GS9	29.07	30.52	32.05	33.65	35.33	37.10
		5,039	5,290	5,555	5,833	6,124	6,431

Part B: Police Bargaining Unit Positions

Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
Police Support Specialist	P110	3,019	3,170	3,329	3,495	3,670	3,854
Community Services Officer	P117	3,204	3,364	3,532	3,709	3,894	4,089
Police Officer	P145	4,107	4,312	4,528	4,754	4,992	5,242
Corporal	P150	4,542	4,769	5,007	5,257	5,520	5,796

Part C: Exempt, Non-Bargaining Unit, Management Positions

Classification Title	Band	Minimum	—	Maximum
Police Office Manager	I	4,150		5,600
Accountant/Finance Supervisor	II	5,150		6,900
City Recorder	II	5,150		6,900
Police Lieutenant (non-exempt)	II	5,150		6,900
Parks & Recreation Manager	II	5,150		6,900
Public Works Operations Manager	II	5,150		6,900
Building Division Manager	III	6,150		8,000
Police Captain	III	6,150		8,000
Department Director (CD, FIN, HR, IT, PPW)	IV	6,500		8,700
Police Chief	V	7,150		9,100

Approved by Council Resolution #1467 on June 23, 2016