Central Point City Hall 541-664-3321

City Council

Mayor Hank Williams

Ward IBruce Dingler

Ward II

Michael Quilty

Ward IIIBrandon Thueson

Ward IV Allen Broderick

At Large Rick Samuelson Vacant

Administration

Chris Clayton, City Manager Deanna Casey, City Recorder

> Community Development

Tom Humphrey, Director

Finance

Bev Adams, Director

Human ResourcesBarb Robson, Director

Parks and Public Works

Matt Samitore, Director Jennifer Boardman, Manager

PoliceKris Allison Chief

CITY OF CENTRAL POINT Study Session March 16, 2015

- **I. REGULAR MEETING CALLED TO ORDER** 6:00 P.M.
- II. DISCUSSION ITEMS
 - A. Annual Department/Council Goal Setting
 - Administration
 - Central Point Development Commission
 - Community Development
 - Finance Department
 - Human Resource Department
 - Parks and Recreation
 - Public Works
 - Police
- III. ADJOURNMENT



Department - City Council Goals FY 2015-2017

Projects	Details	Est. Project Cost	Funding Identified	Unfunded	Funding Source	Comments
Insert the project name or category	Provide details/description	Estimated cost	Amount secured	Amount needed	Fund name, grant name, other	FY to complete, phases if applicable, etc.
Ensure Continued Financial Stability	Via use of the most current financial information available, continue to be proactive in protecting the future financial security for the City of Central Point	1				This will be accomplished by analyzing current budget information and financial planning documents such as the LTFP.
		Undetermined	\$0.00	\$0.00	N/A	
Maintain a Quality Work Environment	Continue to maintain a quality work environment that allows the City of Central Point to attract and retain employees with valuable skill sets.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		This initiative is funded through indirect costs embedded within the recruitment process, employee training and involvement programs.
Facilitate Communication and	During the upcoming 2-year budget cycle, administration would like to develop and	Undetermined	\$0.00	\$0.00	N/A	Although we have made positive strides in this area,
Engagement with the Public	implement a community engagement plan.					we still have room for improvement.
		\$5,000.00	dmin Professional Se	\$0.00	GF, Admin, Professional Services	
Inter-Agency Coordination	Continue to develop relationships with the City of Medford, Jackson County and surrounding municipal agencies.			,		Partnerships with the City of Medford and Jackson County have resulted in cost savings and efficiency for the city.
		\$0.00	\$0.00	\$0.00		
Proactive Business Engagement	Continued recruitment of foundational business (i.e. commercial, industrial or high-tech sector). Use reinvigorated relationship with the Central Point Chamber of Commerce to actively support the local business community					The City Enhancement Budget includes 32k for coordination with the Chamber of Commerce.
		\$32,000.00	\$32,000.00	\$0.00	GF, City Enhancement, Tourism Promotion	
City Council Information	Continue to keep City Council members informed with the most accurate real time information. Constituents are best served when council members are informed and engaged on relevant issues.			,		This is accomplished by the city manager keeping council members informed via email briefs, opendoor communication policy.
		\$0.00	\$0.00	\$0.00	N/A	
Update Strategic Plan 2017	2017 will mark the 10th anniversary of the city's current strategic plan. A wholesale "rewrite" is not in order; however, specific elements will need to be revisited.	\$5,000.00	dmin, Professional Se	\$0.00	GF, Admin, Professional Services	The 10-year mark represents a good opportunity for strategic plan evaluation.
Facilities Modernization	Continue to upgrade city facilities and internal infrastructure in a manner that promotes efficiency and an inviting atmosphere for the public.					Historically, the budget has included approximately 50K/annually.
		\$50,000.00	dmin, Professional Se	\$0.00	GF, Admin, Professional Services	
2017 Citizen Survey	Statistically Valid Survey is conducted on 2-year intervals.	\$55,500.00	anni, i roicessional St	φυ.υυ	35/11000	As required by the Strategic Plan.
		\$15,000.00	dmin, Professional Se	\$0.00	GF, Admin, Professional Services	
Annual Department Goal Report	Beyond setting department/budget cycle goals, I would like to start providing council with an annual goal progress report to measure outcomes.					This will allow council to amend goals as necessary.
		\$0.00	\$0.00	\$0.00	N/A	
	1	70.00	ψ0.00	ψ0.00	1 ""	

FY2016-18 GOALS AND OBJECTIVES

THE DOWNTOWN & EAST PINE STREET COORIDOR REVITALIZATION PLAN

140 S. 3 R D S T R E E T C E N T R A L P O I N T, O R 97502

GOALS AND OBJECTIVES

CITY OF CENTRAL POINT DOWNTOWN & EAST PINE STREET CORRIDOR REVITALIZATION PLAN

SUMMARY

The purpose of this report is to present and discuss the goals and objectives for the Central Point Development Commission ("Development Commission) over the course of the next two fiscal years (FY16-18). The goals and objectives are based on the project priorities prepared by the Development Commission in 2014. The goals and objectives also take into consideration estimated revenues to be received during FY16-18.

GOALS AND OBJECTIVES

The following represent the goals and objectives established by the Commission for the FY16-18 biennium:

- 1. Wal-Mart site ("Site) on East Pine Street. Recently there has been interest in the commercial development of the Wal-Mart site (30 acres approx.). When developed, the Site will significantly improve the Commission's tax increment revenue receipts. To accelerate the Site's development the Commission may want to facilitate development of the Site. Facilitation, if any, would be based on the developer's need to close quantifiable funding gaps for public improvements. Any agreed on funding will be addressed in a formal development agreement and would be structured in such a manner that any Commission funding will come directly from tax increment proceeds generated by development of the Site.
- 2. East Pine Street Streetscape Project.
 - a. Prepare Construction Engineering Plans, Phase 1 (Front to 4th). Pending engineering costs the geographic scope of this project may be reduced, i.e. 2nd to 4th.
 - b. Fund and improve Phase 1.
- **3.** Economic Development Programs
 - a. Façade Improvement Program
 - i. Adopt Program. A draft program will be completed by the end of FY14-15.
 - ii. Fund Program. Funding will be on an availability basis.
 - b. High Density Residential Infill Incentive Program.
 - i. Develop and Adopt Program.
 - ii. Fund Program. Funding will be on an availability basis.
- **4. Personnel and Materials and Services.** Fund Personnel and Materials and Services as necessary to complete the above goals and objectives.

FUNDING

Tax increment financing will be the source of funding for the above goals and objectives. It is estimated that the cost to complete the above goals and objectives will necessitate the Commission's sale of an urban renewal bond in the latter half of the biennium.



Totals

Department - City Council Goals FY 2015-2017

Summary of Funding Challenges & Opportunities: Finance Department Projects Details Est. Project Cost Funding Identified Unfunded **Funding Source** Comments Insert the project name or category Provide details/description Estimated cost Amount secured Amount needed und name, grant name, othe FY to complete, phases if applicable, etc. Finance procedures Update/clarify written procedures for front office internal control & work flow Staff time JACO/Municipal Court Contract with JACO District Court to administer all City municipal court tickets. Staff time Develop and complete content of Finance information on website Staff time City Website City Ordinance review Review & update ordinances that relate to Finance Staff time Hotel/Motel Audit Use contract/staff to conduct hotel tax audit. \$5000 - \$7,000 Finance In the 2015.17 budget Lazerfiche software Utilize Laser fiche enhancements - work orders, etc. \$30,000 upgrade 30,000 **Tech Services** I believe Jason has funds to cover this expense Excel software Improve Front Office proficiency in Excel Staff time Transition Prepare for smooth transition from retiring Finance Director to new Staff time This focus of this project will be Jan-June 2016 GFOA Certificate of Achievement | Excellence in financial reporting national/annual audit award Zero audit findings Oversight/perfect processes, internal controls, accounting/no material findings More goodies at staff meetings This one is under review :P ?? Team work award Be first department to receive "Team work" award in two consecutive years. Staff time Discuss ways to accomplish this with staff ~ Staff request: Request-quarterly city meetings Staff has requested to hear from the City Manager on a My thoughts - perhaps once a month email recap regular basis covering projects, events, whatever he would choose to share. sent City wide somewhat like the They also stated that in covering the front office they need to be informed. recap sent to Council?

\$37,000

30,000



Totals

Department - City Council Goals FY 2015-2017

Summary of Funding Challenges & Opportunities: Human Resourse Department

Funding **Projects** Est. Project Cost Identified **Funding Source** Details Unfunded Comments Insert the project name or category Provide details/description Estimated cost Amount secured Amount needed Fund name, grant name, other FY to complete, phases if applicable, etc. HR Audit Implementation Implement/begin to implement results of CIS HR Audit \$ n/a Audit to be conducted mid to late-June 2015 HR Director Recruitment Bulk of recuritment costs will be incurred in 2014-15 General Fund - Admin/HR FY; filling vacancy due to Barb's 10/1/15 retirement Conclude recruitment process to hire a new HR Director \$ 150 HR Director Transition Facilitate transition of HR Director change \$ n/a clean up files, get organized Supervisor Handbook Create and implement a supervisor's handbook \$ n/a Finance Director Recruitment Recruit for Finance Director position \$ 750 General Fund - Admin/HR filling vacancy due to Bev's 2016 retirement Police Negotiations no cost - assuming new HR Dir has negotiating Negotiate Police collective bargaining agreement (expires 6/30/16) \$ n/a experience no cost - assuming new HR Dir has negotiating General Service Negotiations Negotiate General Service collective bargaining agreement (expires 6/30/17) \$ n/a experience

\$

900

Summary of Funding Challenges & Opportunities: Parks and Rec Department 5 year

Projects	Details	Est. I	Project Cost	Fund	ding Identified		Unfunded	Funding Source	Comments
project name or	Provide details/description	Esti	mated cost	Am	ount secured	1	Amount needed	Fund name, grant name, other	FY to complete, phases if applicable, etc.
	Fall Material for Flanagan and Forest Glenn Park	\$	24,000	\$	10,000.00	\$	14,000.00	Grant /General	2015/2016
	New Play structure for Willie Mott	\$	65,000	\$	20,000.00	\$	45,000.00	Grant/General Fund	2015/2016
	Update Parks and Recreation Master Plan	\$	100,000	\$	50,000.00	\$	100,000.00	General Fund	2015-2017 50k each year
	Greenway Blackberry Removal	\$	20,000	\$	10,000.00	\$	10,000.00	General Fund	2015-2016 10k each year
	Construct ADA Upgrades at 2 playgrounds-Forest Glen, Flanagan,	\$	65,000	\$	5,000.00	\$	60,000.00	General Fund/Grants	2015-2017
	Boes Design	\$	20,000	\$	-	\$	20,000.00	Grant/General Fund	2016/2017
	Concession Stand for Don Jones	\$	125,000	\$	-	\$	125,000.00	Grant/General Fund/SDC	2016/2017
	Build Skyrman Park	\$	200,000	\$	5,000.00	\$	195,000.00	General Fund/Grants	2016-2017
	Bike Park/May be a feature in Boes Design-Master Plan will determine	\$	150,000	\$	-	\$	150,000.00	Grant/General Fund	2016-2017
	Shade for Don Jones	\$	25,000	\$	-	\$	25,000.00	Grant/General Fund	2016-2017
	Steel Structure	\$	300,000	\$	-	\$	300,000.00	Grant/General Fund	2016-2018
	Rotation of outdated playground structures for safety	\$	200,000	\$	-	\$,	Grant/General Fund	2016-2019
	Rotation of tennis court surface	\$	95,000	\$	-	\$	95,000.00	Grant/General Fund	2016-2019
	New Play structure for Cascade Meadows	\$	55,000	\$	-	\$	55,000.00	Grant/General Fund	2017/2018
	Dog Park/May be a feature in Boes Design-Master Plan will de	\$	100,000	\$	-	\$	100,000.00	Grant/General Fund	2017-2018
	Community Center Building or Steel Structure/pool	\$	8,000,000		-	\$	8,000,000.00	Grant/General Fund	2018-2020
		\$	-	\$	-	\$	-		
		\$	-	\$	-	\$	-		
		\$	-	\$	-	\$	-		
Totals		\$	9,544,000	\$	100,000	\$	9,494,000		



Summary of Funding Challenges & Opportunities: Public Works

Projects	Details	Est. Pro	ject Cost	Funding Identified	ι	Infunded	Funding Source	Comments
Insert the project name or category	Provide details/description	Estimated cost		Amount secured	Am	Amount needed Fund name, grant name, other		er FY to complete, phases if applicable, etc.
Freeman Road	Under Construction, slated for finalization late summer	\$	200,000	water/sw/streets	\$	_	City/CMAQ	Goal is to be substantially complete by Labor Day 2015
Paving Projects	In-lays for S. 99/N. 99/ S. Peninger and S. Haskell street	\$	370,000	Street Fund	\$	_	Street Utility Fee	Paving for the three worst rated segments in the City. Needs completed by October 2015
Fog Seal Test	Will be putting new clear coat fog seal on E. Pine and trying to emulsion based for residential streets	\$	50,000	Street Fund	\$	_	Street Utility Fee	Will clear coat work? Does emulsion cover crack seals.
Pittview Road	Installing new sidewalk, storm drain and repaving from Bursell to Marillee	\$	250,000	Street Fund	\$		Street Utility Fee	Needs to be designed, bid and under construction by May 2016.
Hamrick Beebe Signal	Acquire land needed for ROW, install new signal if needed for new development	\$	350,000	CIP/Street Fund	\$		SDC/Street Fund	Acquire ROW and install right turn lane summer/Fall 2015/ Signal if warranted
Demolition of Shop Reservoir	The current shop reservoir has been deemed useless with the construciton of the Vilas Reservoir	\$	100,000	Water Fund	\$	-	Water Fund	Needs to be demolished in fall and all reconfigured before Spring 2016
Hopkins/Rock Way Lateral Replacement	Because of poor construction and poor soils the cooper service lines need replaced	\$	100,000	Water Fund			Water Fund	Replaced during Winter Spring 2016
Laurel Street W/L Replacement Ph. 1	Replacing a section of 4" Cast Iron pipe with new 8"	\$	150,000	Water Fund	\$	_	Water Fund	Successfully replaced by October 2015
Comet Outfall	Design and Construction Phase 1 of a multi phase/multi-year project	\$	100,000	Storm Drain Fund	\$	_	Storm Drain Fund	Deisgned and installed by Spring 2016 When funding is granted start engineering, tentatively slated to be done by Fall
Twin Creeks Crossing Design Twin Creeks Crossing	Design of the Twin Creeks Rail Crossing	\$	250,000	CIP/Street Fund	\$	-	Street SDCS/Developer	2016
Construciton	If funding is granted let project in early winter 2017	\$	50,000	CIP/Street Fund	\$	-	City Match	Tentatively scheduled to start depending on timing of funding.
Backflow Program	Work with summer intern to get all houses built after 1995 into checked and tested	\$	35,000	Water Fund	\$	_	Annual contribution	Testing and compliance both summers
Fixed Base Water Meters	Start process of installing tower for reading meters electronically, start 10 year conversion	\$	25,000	Water Fund	\$	25,000.00	Water Fund	Looking at starting a 10 year program, but not sure on funding.
Fleet Replacement	Upgrade Sweeper, using existing chasis	\$	125,000	Fleet	\$	-	Fleet	Will use all of 2015/2016 budget
								<u> </u>
Totals		\$ 2	2,155,000	\$ -	\$	25,000		