



CITY OF CENTRAL POINT
POLICE OFFICER PHYSICAL ABILITIES TEST



LIABILITY WAIVER
AND HOLD HARMLESS AGREEMENT

The ORPAT (Oregon Physical Abilities Test) is an essential and valid part of the selection process in connection with application for employment as a police officer with the City of Central Point.

I certify that I have received and read the description of the ORPAT and understand and have contemplated the risks of physical injury or aggravation of a current or past condition due to physical exertion, bodily strain, and/or falls inherent in each event that makes up the ORPAT.

I, _____, FOR MYSELF AND ON BEHALF OF MY HEIRS, REPRESENTATIVES, SUCCESSORS AND ASSIGNS HEREBY RELEASE, ACQUIT AND FOREVER DISCHARGE THE CITY OF CENTRAL POINT and all departments, agencies, subdivisions, officers, agents, employees or representatives, and all other related legal persons or entities not named herein, from any and all known or unknown claims, expenses, injuries, losses, rights of contribution or indemnity, as well as any other statutory rights, attorneys fees and damages, without limitation, which now exist or may ever develop, which are in any way connected with, based upon, or arise out of my participation in the ORPAT conducted on June 20, 2008 for the purpose of employment testing for the position of police officer for the City of Central Point. This release includes but is not limited to claims for wages, monies, damages, attorneys' fees, emotional distress, stress, workers' compensation injury and occupational disease, disability discrimination, physical injuries, bodily injury, and medical expenses.

I certify that I am in good physical condition and have no medical condition or affliction which would interfere with my ability to perform any event required in connection with the ORPAT and that I am voluntarily participating in the ORPAT as part of the selection processes established by the City of Central Point for the purpose of determining whether or not I meet the physical abilities necessary to perform the essential functions of the job of police officer.

I understand that, although it is a required aspect of the selection process and failure to participate or pass the test will result in disqualification from further consideration in the selection process, participation in the ORPAT is voluntary. I also understand that if I refuse to or otherwise fail to sign this liability waiver I will not be allowed to participate in the ORPAT and will therefore be disqualified from further consideration in the selection process.

Furthermore, I understand that the ORPAT is a screening tool used to assist the City of Central Point in the determination of each applicant's ability to perform the job duties and that passing the ORPAT does not guarantee an interview or success in selection for the position.

***This version is provided for your review only.
Applicants will be required to sign a form with this same waiver language
on the day of the test prior to participating in the ORPAT process.***