

Classification Pay Plan Effective July 1, 2015

Part A: General Service Bargaining Unit Positions (hourly) (monthly)

Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
Grade 2-3	GS2-3	15.42	16.19	17.00	17.85	18.75	19.68
Office Assistant		2,673	2,807	2,947	3,095	3,249	3,412
Grade 4	GS4	16.82	17.67	18.55	19.48	20.45	21.47
Account Clerk: Accounts Payable		2,916	3,062	3,215	3,376	3,545	3,722
Account Clerk: Payroll/Purchase Orders							
Account Clerk: Utility Billing							
Community Development Support Specialist							
Parks Maintenance Worker							
Utility Worker							
Grade 5	GS5	18.91	19.85	20.85	21.89	22.98	24.13
Assistant Engineering Technician		3,277	3,441	3,613	3,794	3,984	4,183
Customer Service Technician							
Equipment Maint/Fabrication Technician							
Planning Technician							
PW Administrative Assistant							
Recreation Programs Coordinator							
Senior Utility Worker							
Grade 6	GS6	20.94	21.99	23.09	24.24	25.45	26.73
Acctg/Business Services Coordinator		3,630	3,811	4,002	4,202	4,412	4,632
Parks Lead							
Recreation Coordinator: Special Events/Mktg							
Grade 7	GS7	23.08	24.24	25.45	26.72	28.06	29.46
Community Planner		4,001	4,201	4,411	4,632	4,863	5,107
Foreman: Streets, Water							
Grade 8	GS8	25.83	27.12	28.47	29.90	31.39	32.96
Community Planner II		4,477	4,700	4,935	5,182	5,441	5,713
Construction Management Coordinator							
Environmental Services/GIS Coordinator							
Information Technology Specialist							
Grade 9	GS9	28.67	30.11	31.61	33.19	34.85	36.59
		4,970	5,218	5,479	5,753	6,041	6,343

Part B: Police Bargaining Unit Positions

Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
Police Support Specialist	P110	2,945	3,094	3,248	3,411	3,581	3,760
Community Services Officer	P117	3,126	3,282	3,446	3,619	3,800	3,990
Police Officer	P145	4,007	4,206	4,418	4,638	4,870	5,114
Corporal	P150	4,431	4,653	4,886	5,130	5,386	5,665

Part C: Exempt, Non-Bargaining Unit, Management Positions

Classification Title	Band	Minimum	—	Maximum
Police Office Manager	I	4,150		5,600
Accountant/Finance Supervisor	II	5,150		6,900
City Recorder	II	5,150		6,900
Police Lieutenant (non-exempt)	II	5,150		6,900
Parks & Recreation Manager	II	5,150		6,900
Public Works Operations Manager	II	5,150		6,900
Building Division Manager	III	6,150		8,000
Police Captain	III	6,150		8,000
Department Director (CD, FIN, HR, IT, PPW)	IV	6,500		8,700
Police Chief	V	7,150		9,100

Approved by Council 6/11/2015