



The City of Central Point
is currently recruiting for the position of

Public Works Utility Worker
(Currently 2 openings & to establish a hiring list)

The City of Central Point is seeking to establish a pool of qualified applicants for the position of:
FULL-TIME PUBLIC WORKS UTILITY WORKER (STREETS/STORM & WATER CREW ASSIGNMENT)

Applications will be accepted until 4:00 p.m. Monday, April 4, 2016

The person in this position will provide a variety of general laborer duties for the Public Works Department maintenance and construction crews. (*Note: this recruitment is to fill two vacancies on the water crew and streets/storm crew, however, all crew assignments/reassignments are subject to change). This is a physically demanding, manual labor-intensive position. **See job description for more information, including physical demands of position.**

Minimum Qualifications you must have:

- a high school diploma or equivalent, with the ability to read, write and perform basic math at a 12th-grade level, and English skills sufficient to communicate instructions and safety information,
- general construction experience –public works (infrastructure) experience preferred,
- a valid driver's license and an acceptable driving record,
- a Class B commercial driver's license (CDL) with air brakes endorsement, or the ability to obtain this within 6 months of hire,
- CPR/First Aid certification, or the ability to obtain certification within 6 months of hire, and
- the ability to pass a DOT pre-employment drug screen and physical exam and functional test

Utility Worker is a bargaining unit position represented by Teamsters Local 223. Pay and benefits are negotiated and codified in a collective bargaining agreement.

Starting Pay: \$16.82/hour (\$2,916/month) Grade "4" of the Classification Pay Plan (entry step)
Salary range \$16.82 – \$21.47/hour. *Cost of Living Adjustment of 1.4% on July 1, 2016.*

Benefits Package: Medical, dental, vision, and Rx insurance, health reimbursement account, vacation and sick leave accrual, paid holidays, PERS retirement, life and long term disability insurance, plus optional (employee paid) deferred compensation, flexible spending account, and voluntary life and supplemental insurance.

A signed City of Central Point employment application and supplemental form are required. Additional information such as a cover letter, résumé or other materials that address your suitability for the position may be submitted, but are not required. Late, unsigned or incomplete applications will not be considered.

Return signed, completed application to:

City of Central Point
Attn: Human Resources
140 S 3rd Street
Central Point OR 97502

or fax to:

541.664.4225
You may call 541-423-1046 or email
hr@centralpointoregon.gov to confirm
receipt of application (and legibility of fax)

Selection Process: Applications will be reviewed by the Public Works Department. Candidates most closely meeting the City's needs will be referred for interview with final appointment by the City Manager. Selection procedures and timelines subject to change. Those selected must be able to provide proof of legal right to work in this country. Hiring will be subject to a favorable pre-employment exam including a criminal history background investigation, favorable driving record, DOT pre-employment physical exam/drug screen and functional test.

The City of Central Point is a non-discriminatory, equal opportunity employer.