RESOLUTION NO. 1409

A RESOLUTION REVISING THE CLASSIFICATION PAY PLAN

RECITALS:

Chapter 2.48 of the Central Point Code authorizes and directs the City Council to adopt rules relating to personnel matters. The City Council has heretofore by Resolution Number 1085 adopted and revised such rules, including the Classification Pay Plan.

Policy #5.2.3 of the Personnel Policies and Procedures provides that the Council shall, by resolution, adjust the salaries and rates of compensation and benefits for all City officers and employees. The City Council deems it to be in the best interest of the City to make revisions thereto.

The City of Central Point resolves as follows:

The Classification Pay Plan for bargaining unit and management employees, as attached, is hereby ratified and adopted.

Passed by the Council and signed by me in authentication of its passage this 14th day of August, 2014.

Mayor Hank Williams

ATTEST:

City Recorder

Classification Pay Plan Effective July 1, 2014

Part A: General Service Bargaining Unit Positions (hourly) (monthly)

Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
Grade 2-3	**GS2-3**	15.42	16.19	17.00	17.85	18.75	19.68
Office Assistant		2,673	2,807	2,947	3,095	3,249	3,412
Grade 4	**GS4**	16.82	17.67	18.55	19.48	20.45	21.47
Account Clerk: Accounts Payable		2,916	3,062	3,215	3,376	3,545	3,722
Account Clerk: Payroll/Purchase Orders							
Account Clerk: Utility Billing							
Community Development Support Specialist							
Parks Maintenance Worker							
Utility Worker							
Grade 5	**GS5**	18.91	19.85	20.85	21.89	22.98	24.13
Assistant Engineering Technician		3,277	3,441	3,613	3,794	3,984	4,183
Customer Service Technician							
Equipment Maint/Fabrication Technician							
PW Administrative Assistant							
Recreation Programs Coordinator							
Senior Utility Worker							
Grade 6	**GS6**	20.94	21.99	23.09	24.24	25.45	26.73
Acctg/Business Services Coordinator		3,630	3,811	4,002	4,202	4,412	4,632
Engineering Technician - GIS							
Parks Lead							
Recreation Coordinator: Special Events/Mktg							
Grade 7	**GS7**	23.08	24.24	25.45	26.72	28.06	29.46
Community Planner		4,001	4,201	4,411	4,632	4,863	5,107
Foreman: Streets, Water							
Grade 8	**GS8**	25.83	27.12	28.47	29.90	31.39	32.96
Construction Management Coordinator		4,477	4,700	4,935	5,182	5,441	5,713
Environmental Services Coordinator							
Information Technology Specialist							
Grade 9	**GS9**	28.67	30.11	31.61	33.19	34.85	36.59
		4,970	5,218	5,479	5,753	6,041	6,343

Part B: Police Bargaining Unit Positions

Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
Police Support Specialist	**P110**	2,945	3,094	3,248	3,411	3,581	3,760
Community Services Officer	**P117**	3,126	3,282	3,446	3,619	3,800	3,990
Police Officer	**P145**	4,007	4,206	4,418	4,638	4,870	5,114
Master Police Officer	**P150**	4,431	4,653	4,886	5,130	5,386	5,665

Part C: Exempt, Non-Bargaining Unit, *Management Positions*

Classification Title	Band	Minimum	—	Maximum
Accountant/Finance Supervisor	I	4,150		5,600
Police Office Manager	I	4,150		5,600
City Recorder	II	5,150		6,900
Police Lieutenant (non-exempt)	II	5,150		6,900
Parks & Recreation Manager	II	5,150		6,900
Public Works Operations Manager	II	5,150		6,900
Building Division Manager	III	6,150		8,000
Police Captain	III	6,150		8,000
Department Director (CD, FIN, HR, IT, PPW)	IV	6,500		8,700
Police Chief	V	7,150		9,100

Approved by Council _____