Central Point
City Hall
541-664-3321

City Council

Mayor
Hank Williams
Ward I
Bruce Dingler
Ward II
Kelly Geiger
Ward III
Ellie George
Ward IV
Allen Broderick
At Large
David Douglas
Rick Samuelson Jr.

Administration
Chris Clayton, City Manager
Deanna Casey, City Recorder

Community Development Department
Tom Humphrey, Director

Finance Department
Bev Adams, Director

Human Resources
Barb Robson, Director

Parks and Public Works Department
Matt Samitore, Director
Jennifer Boardman, Manager

Police Department
Police Chief
Kris Allison

CITY OF CENTRAL POINT
STUDY SESSION AGENDA
March 18, 2013

I. MEETING CALLED TO ORDER – 6:00 P.M.

II. DISCUSSION ITEMS

A. Goal Setting

- Police Department
- Public Works Administration
- Water
- Parks & Public Works - Street Division
- Storm Water
- Fleet
- Finance
- Information Technology
- Community Development
- Human Resources
- General Administration
- Mayor & City Council

III. ADJOURNMENT

POLICE *DEPARTMENT*

Account: 60

Overall Goal:

Support the realization of the City of Central Point objectives by meeting the logistical needs of the Police Department through progressive leadership and management of administrative responsibilities related to personnel, fiscal affairs, and training.

Key Objectives:

- Creatively maximize resources through collaboration with city departments and community partners.
- Maintain a well-trained staff focused on delivering exceptional customer service.
- Recruit highly qualified candidates for employment.
- Increase efficiency through technology and resource allocation based on frequent statistical analysis.
- Achieve 95 % accuracy in Records and Payroll.
- Achieve 100% accuracy in Evidence and Property Control

Performance Measures

- In partnership with School Dist. #6, establish the School Resource Officer position for the upcoming school year.
- Participate on committees and boards responsible for the planning of City sponsored events.
- Meet or exceed the minimum hours of training per year for each employee upon completion of their initial training period and meet the minimum DPSST standards to maintain certification:
    - Police Officers will achieve at least 70hrs of in-house training per year.
    - Records Personnel will attend progressive training associated with multiple aspects of their duties with an emphasis on customer service.
- Maintain a viable Reserve Police Officer program and hiring list through an annual recruitment and highly competitive selection process.
- Implement the use of *Crystal Reports* software as a statistics gathering solution.
- Implement the use of the E-Crash and E-Ticket System.
- Strive to meet or exceed a 90 % rating of good or excellent as measured through customer comment cards.
- Ensure accuracy by conducting bi annual audits of Records and Property Control.
- Re- evaluate the Police Department's Strategic Plan and adjust as needed.
- Create an Annual Report for the Police Department for distribution to the Community and Partnering Law Enforcement Agencies.

2013/14 Department Goals

- E-Ticket System
- Crystal Reports
- Customer Service Comment Cards
- Automated Report System
- Maintain a hiring list of at least two qualified candidates
- Annual Police Department Report

Public Works Administration *DEPARTMENT*

Account: 60

Overall Goal:

To provide management and support services to crews maintaining public infrastructure. Also responsible for master planning, project management and design, infrastructure information gathering and warehousing, and inspection and regulation of all public and private development in the City as well as general administration of the both Parks and Public Works.

Fund Resources: This is an internal services fund and is funded by Parks, Streets, Water and Storm Drain funds.

Key Objectives:

1. Support Field Crew – To support field crew maintenance activities by providing leadership, adequate training, new technologies, material and equipment procurement and other supportive functions of all maintenance crews.

2. Outside Customer Water Analysis – provide council with alternates for connecting more water users to the system.

3. Traffic Counts – Update traffic modeling numbers throughout system.

4. Privatization Analysis – prepare for City Manager and City Council in house vs. privatization of current maintenance duties.

5. Enterprise Funds Management – Ensure funds and Capital Improvements associated with those funds are managed properly to ensure long-term sustainability.

Performance Measures

Project Management – CIP projects no more than 110% of project award

Grants Awarded – Are we actively submitting for grant funding and how many grants awarded annually.

2013/14 Department Goals

- Project Management of all Capital Projects.
- GIS expansion to web.
- Grant submission and grant management.
- Proper fund administration.

Water *DEPARTMENT*

Account: 55

Overall Goal:

The Water Fund supports the City's Water Division which provides for the delivery of adequate quantities of safe, high quality water to domestic and commercial/industrial water users. Maintaining a sufficient and reliable supply of water for fire protection is also a paramount consideration in construction and maintenance of Central Point's water distribution system.

Fund Resources: This fund is an Enterprise Fund; it is self-supporting with expenses paid from its own revenue sources. The fund is primarily funded through water sales which are budgeted at $2.8 million for the FY 2013/14 budget. Other water revenue is provided through services fees and meter installations. System Development Charges (SDCs) are paid by new developments and used to fund expansion of the water system as well as debt obligations for the Vilas Water Reservoir.

Key Objectives:

1. Replacement & Reinvestment Fund – with limited capital funding until the water reserves are rebuilt staff will prepare a three-year R&R Capital Improvement Program (CIP) budget to replace the most problematic of the older waterlines.

2. Emergency Water Station Planning – In reviewing information regarding natural disasters we are ill prepared to distribute water in the event of a catastrophic emergency. Staff will work with contract engineer to prepare solutions for water distribution under various emergency scenarios and prepare a Capital Plan.

3. Water Rate Analysis – Staff will analyze current water rates on an annual basis and each January prepares the findings to Council on potential increases.

Performance Measures

Seasonal Water Use: This performance relates to water use in Central Point comparatively over the typical warmer spring/summer/fall months. Per capita water use in Central Point has remained inconsistent over the past three years. This is because of varying temperatures during the spring months. With the revised water rates staff wants to track water consumption during the spring/summer months.

Unplanned Service Disruptions: Unplanned Service Disruptions is a standard performance measure for the budget document. This measure indicates the number of system failures in which multiple customers experience outages during water system break downs.

UNPLANNED SERVICE DISRUPTIONS
(Water main lines break less than 4 hours)

	FY 11/12	FY 12/13
CP Disruptions	0	1
Industry Standard	4	4

UNPLANNED SERVICE DISRUPTIONS
(Water main lines break more than 4 hours)

	FY 11/12	FY 12/13
CP Disruptions	0	0
Industry Standard	4	4

2013/14 Department Goals

- Limit unplanned water services
- Prepare information on outside city customer rates
- Continue annual and cyclical system maintenance.
- Limit unmetered water use.

PARKS & PUBLIC WORKS - STREET DIVISION *DEPARTMENT*

Account: 20

Overall Goal

The purpose of the Street Fund is to finance the activities of the City's Transportation division. Primarily, this involves the maintenance and repair of the arterial, collector and local streets within the Central Point's City Limits. The major objective is to maintain the 170 miles of existing streets and city rights of way.

Fund Resources:

The fund receives revenue for FY 2013/2014 from the local street utility fee, state gas tax, State Bicycle & Pedestrian Grant, other grants, and system development charges (SDCs). In addition $50,000 from the general fund is contributed for the city ornamental lighting.

Key Objectives

- Capital Construction Projects: Ensure the Front Street Streetscape is completed by September 2013 to ensure the city received 100% of the obligated grant funding.
- Manage Freeman Road project for construction in FY 2014/2015.
- Asset Management – City will be hiring a contractor to conduct digital analysis of city street system. The information gathered will be input into new city software that will give a pavement rating to each street and long term maintenance schedule for all city streets.
- Maintenance – Goal is to meet industry standard on crack sealing in the City. Additionally, overlays are proposed for the slow lanes in both directions from the Fire Station to the City jurisdiction just north of Beall Lane.
- ADA Compliance- prepare an ADA compliance plan for every intersection in town that current is not to standard.

Key Performance Measures

- Overall Pavement Condition Index: The Pavement Condition Index (PCI) is a rating given through a process of visual observations and calculations performed through the use of Metropolitan Transportation Commission Pavement Management Program software. It is the goal of the Transportation Operations Division to maintain the overall Pavement Condition at a calculated average of 80 to 85 (out of a possible 100). Central Point will start this measure this year following the pavement analysis is completed.
- Preventive Maintenance-Surfacing: The miles maintained percentage should be at least 80% of industry recommended standards to maintain the current infrastructure for maximum useable life (usually some preventive maintenance treatment is applied every 6 years). This measure is derived from statistics on the miles of streets resurfaced each year and how often each street

receives resurfacing services

Crack Seal

	2013	2014
Lane Mile	8.52	

Capital Outlay – FY2013-14

- Front Street Streetscape
- Front Street/99 Inlay
- Beebe Road Safety Fix
- Street Assessment Software Implementation

Annual Department Goals

- Maintain driveable city streets.
- Ensure that ADA compliance for intersection and sidewalks are maintained through existing and future infrastructure.
- Plan and maintain for future street connections for efficent travel through the city street system.

Storm Water *DEPARTMENT*

Account: 57

Overall Goal:

The function of this fund is to protect the quality of storm water runoff generated within the City limits. This includes responding to hazardous material spills that may potentially discharge into the storm or sanitary sewer and enforcing construction rules for erosion control. The Storm Drainage Utility Division is responsible for installing, monitoring, maintaining, and cleaning the storm drain systems of the City. This division is also responsible for street sweeping. Lastly, the fund is responsible for implementing and enforcing rules and regulations from the Department of Environmental Quality (DEQ), Environmental Protection Agency (EPA) and the Federal Emergency Management Agency (FEMA).

Fund Resources: This fund is an Enterprise Fund; it is self-supporting with expenses paid from the storm utility fee.

The fund also has a specific storm water quality function that is also self-supporting.

Key Objectives:

1. Storm Drain Master Plan implementation- The new Storm Water Master Plan will be complete in June/July of 2013. The Master plan will indicate system inadequacies and prepare a 20 year CIP.

2. Curb Inlet Retrofit- staff will preparing a 10-year CIP to retrofit all catch basins to curb inlets. The inlets work more effectively during heavy rain events and can also serve as a water quality structure to clean water before entering into the city system and ultimately the creeks. Field Crews will start converting the inlets during the spring of 2014.

3. Maintain drainage system capacity to protect streams, streets, and private property from flooding - Continue the system maintenance program of catch basin and curb inlet repair, cleaning and vactoring of system on a three year rotation. Maintain system flow capacities through open channel cleaning.

4. Illegal Connection CIP – Staff will review with RVSS all illegal Storm Drain to Sewer connections and prepare CIP to resolve the issues.

5. Transition Water Quality Program from RVSS & DEQ – staff is in the process of making change from RVSS and eventually DEQ to run the National Pollutant Discharge Elimination System (NPDES).

Performance Measures

Storm Drain Cleaning: Cost to clean 1/3 of city system plus annual hot spots.

	2011	2012	2013
Jetter Rentals	$19,547	$18,000	$15,000

Floodplain/Community Rating System Review: track number of inquiries and public meetings to ensure citizens and business community are informed of program. Track number of inquiries annually.

Dollar Value of Flood Damage Claims

	2011	2012	2013
Dollar Amount	$0.00	$0.00	$0.00

Dollar Amount of Saved on Flood Insurance Rates for CRS

Capital Outlay –FY 2014

Oak/Second Street Upgrade	$15,000
Gebhard/Hamrick Main Line	$50,000
Laurel (6th to 4th) Repair	$30,000
Hwy 99 Water Quality Design	$20,000

2013/14 Department Goals

- Maintain CRS Rating
- Street Sweep all arterials/collectors weekly.
- Limit localized and seasonal flooding.
- Limit unmetered water use.
- Quickly verify water quality issues.
- Inspect for illegal track out for new development.
- Protect Stream System from toxins.

Fleet *DEPARTMENT*

Account: 60

Overall Goal:

Ensure all vehicles and equipment for the City are maintained to the satisfactory levels to ensure maximum life expectancy from them. Does not include the Police Vehicles.

Fund Resources: This fund is an Enterprise Fund; it is self-supporting with expenses paid from the storm utility fee.

This is an internal services fund and is funded by Parks, Streets, Water and Storm Drain funds.

Key Objectives:

1. Vehicle Inventory and Assessment – complete review of all rolling stock and equipment, age of equipment and assessment of its needs and its necessity.

2. Preventative Maintenance/New Vehicles – continue to ensure that all vehicles are maintained on schedule and that older vehicles are moved out of service within a 7 to 10 year timeframe depending on frequency of use.

Performance Measures

Equipment/Vehicles – Annual Review of efficiencies of outsourcing

	2011	2012	2013
Vehicle Repair/Maintenance	n/a	$20,000	$9,700
Equipment Repair/Maintenance	$33,216	$21,188	$20,800

Rolling Stock availably: track number of inquiries and public meetings to ensure citizens and business community are informed of program. Track number of inquiries annually.

Capital Outlay –FY 2014

Dump Truck Replacement $90,000

2013/14 Department Goals

- Evaluate effectiveness of outsourcing
- Keep all equipment and tools available for daily use.
- Keep all vehicles and equipment on adequate maintenance cycle.

FINANCE *DEPARTMENT*

Account: 10-20

Overall Goal

It is the mission of each member of the Finance department to provide for and protect the financial health of the City through accurate accounting of all its assets, and to provide timely financial information and analyses for management's use in making good decisions for the City.

Key Objectives

- To provide professional and cost effective financial services for accounting, debt management, asset management, payroll, accounts payable, account receivable, business licenses, grant management, utility billing, purchasing, and municipal court services.
- To prepare an exemplary Comprehensive Annual Financial Report (CAFR)
- To develop the annual budget document for presentation to the Budget Committee
- To protect the policy-making ablility of the City Council and City Manager by ensuring that decisions are not controlled by preventable financial problems.
- To encourage and facilitate education, information sharing, and teamwork within the department, the City, and Finance professional group in the Rogue Valley area.

Key Performance Measures

- Number of audit findings
- Award of the GFOA Certificate of Acheivement for excellence in financial reporting
- Meet or exceed the fund balance carryover threshold as set in the Financial Policy
- Number of hosted in-house trainings and meetings for staff and the RVGF Group
- Changes made in software or work processes that improve cost/time efficiency
-

Capital Outlay – FY2013-14

- None

Annual Department Goals *(3-5)*

- Electronic time-keeping
- Financial software upgrade, volunteered beta testers for V7.16 pilot program
- Reasses department needs, redefine job descriptions in preparation of personnel changes
- Business License online renewals
- Cross-train for Court backup

INFORMATION TECHNOLOGY *DEPARTMENT*

Account: 10-10-35

Overall Goal

The Information Technology Department's primary objective is to continually improve operational efficiency across all departments through the use of new and existing technologies.

Key Objectives

- Development and maintenance of a citywide technology training plan to ensure staff are efficient and effective in their respective roles.
- Development and maintenance of a Technology Services Disaster Preparedness Plan.
- Streamline digital file management in all departments through more efficient use of the City's Electronic Document Management (Laserfiche) System.
- Development of an Asset Management System to improve the asset management processes within Public Works and Parks & Recreation departments.
- Maintain current computing infrastructure by managing adequate hardware and software systems to ensure infrastructure is not inhibiting departmental efficiencies.
- Leverage technology to minimize risks to city staff and city infrastructure.

Key Performance Measures

- All employees receive a baseline training of core software systems.
- Successful annual testing of the Disaster Preparedness Plan.
- Documentation of a file management plan for each department.
- 90% of all digital files/records stored within Laserfiche.
- Elimination of all redundant asset management paper process like inspections.
- Integration of Parks & Recreation assets into GIS.
- 25% replacement of desktop computer systems.
- Implementation of a video management system.
- Installation of cameras at Vilas Reservoir.
- Installation of cameras at Don Jones Park.
- Installation of Cameras at strategic locations in City Hall and Police Department.

Capital Outlay – FY2013-14

- $137,000

Annual Department Goals *(3-5)*

- Create a technology training plan that includes a training schedule and specific training material.
- Create a Technology Service Disaster Preparedness Plan to mitigate downtime and loss of city

intellectual property.

- Creation and implementation of a 4 year hardware replacement plan to ensure hardware is effective and compatitble with new software systems.
- Improve network connectivity between the Public Works/Parks & Recreation buildings and City Hall by re-engineering the existing fiber connectivity or implementation of a new technology.
- Implement an Asset Management System for Public Works and Parks & Recreation departments.
- Implement a Video Surveillance Management System and expand video endpoints to help reduce risks to city infrastructure.
-

COMMUNITY DEVELOPMENT *DEPARTMENT*

Account: 10-50-00

Overall Goal

Planning Division - The overall goal of the Planning Division is to enhance the quality of life for current and future residents and businesses which is defined in the Central Point Strategic Plan, the Statewide Planning Goals and the City's long range and current land use planning program, and to make every effort to provide opportunities for public participation in the City's planning process.

Building Division - The overall goal of the Building Division is to promote the health, welfare and safety of the citizens of Central Point by administering the State of Oregon Building and Safety Codes as part of the Community Development and Capital Improvements process.

Key Objectives

- Ensure the effective integration of land use, public works infrastructure, building construction and overall economic development in the context of a growing population and employment base.
- Give a practical effect to the Comprehensive and Strategic plans through the enforcement of local ordinances and through transparent public involvement.

Key Performance Measures

- Availability and use of clear and up-to-date planning documents
- A results and service-oriented municipal department that attracts new businesses, facilitates the expansion of existing businesses and ensures the development of superior neighborhoods in Central Point
- A noticeable and measurable increase in citizen participation and in positive feedback from residents, businesses and the development community
- An increase in the completion of new residential and non-residential projects
- Continued success in outside funding for infrastructure associated with project development

Capital Outlay – FY2013-14

- None

Annual Department Goals *(3-5)*

- Regional Plan Implementation
- Comprehensive Plan Amendments
- Municipal Code Amendments
- Active Participation in Regional Transportation Planning

- Continued Promotion of Destination Business Development
- Monitor Urban Renewal
- Preserve the Building Inspection Function

Community Development Goals for 2013/14

Regional Plan Implementation

- Amend Urban Growth Management Agreement (UGMA) with County to address Gibbon Acres
- Develop Conceptual Plans for each Urban Reserve Area (URA)
- Adopt Interchange Area Management Plan (IAMP) for Exit 35 (Tolo)
- Participate in Jackson County Agricultural Task Force

Comprehensive Plan Amendments

- Amend Economic, Urbanization, Land Use, Housing, Public Facilities and Environmental Elements
- Amend Transportation Element (TSP) to incorporate East Pine Street Corridor Plan and IAMP 33
- Make Adjustments to Urban Growth Boundary and Corresponding Maps
- Evaluate Methods and Adopt a Plan to Achieve New Employment Development TOD Benchmarks per RTP and TSP

Municipal Code Amendments

- Update Code as Necessary to Maintain Compliance with Comp Plan Amendments
- Update Sign Code in both Chapters 15 and 17 with assistance of Focus Group(s)

Continue to Promote Destination Business Development

- Conduct Monthly Meetings
- Attend One Boot Camp a Year
- Maintain Library Resources for Business Owners and Other Participants

Monitor Urban Renewal

- Adopt Five-Year Plan for Project Prioritization and Development
- Prepare Annual Report per ORS
- Evaluate and Restructure Downtown Façade Improvement Program
- Institutionalize Pine Street and Highway 99 Plans in the Urban Renewal Plan

Preserve the Building Inspection Function in Central Point

- Support the Existing Building Official with Planning/Building Staff
- Plan for Succession (Ultimate Replacement upon Retirement)
- Maintain Current Certifications

HUMAN RESOURCES *DEPARTMENT*

Account: 10-10-00

Overall Goal

It is the mission of Human Resources to support the goals and meet the challenges of the City by working with and for the many departments and indivduals within the City in order to provide ethical and legal solutions to workplace issues, and promote an efficient and effective work environment characterized by fair treatment, open communication, personal accountability, and mutual trust and respect.

Key Objectives

- Provide professional expertise to city staff on matters concerning human resources
- Ensure highly qualified, well-trained, competent staff are hired and retained
- Serve as a resource to staff and management

Key Performance Measures

- Recruitment and Selection
  - Number of vacancies posted
  - Number of positions filled
  - Number of applications received per position
  - Average length of service of employees

- Employee Benefits
  - Number and level of employee participation at employee benefits fair
  - Number and level of vendor participation at benefits fair
  - Percentage of employees participating in voluntary benefits (deferred comp, flexible spending, voluntary life, supplemental insurance)
  - Amount of tax savings for employees and city from flexible spending account participation

- Employee Relations
  - Number of grievances filed
  - Ratio of bargaining agreements negotiated to bargaining agreements settled
  - Number of supervisor trainings held
  - Number of HR newsletters published
  - Number of employee recognition or appreciation events held

- Personnel Actions
  - Number of new employee orientations held
  - Number of personnel action forms processed
  - Number of FMLA/OFLA/ADA accommodation requests addressed/processed
  - Number of formal disciplinary actions issued

    - Number of separations from employment
    - Percentage of annual performance evaluations completed on time

- Employee Development
    - Number of employee training hours logged
    - Number of certifications or degrees completed

- Risk Management
    - Number/cost of property/liability claims filed
    - Number/cost of Worker's Comp claims filed

Capital Outlay – FY2013-14

- None

Annual Department Goals *(3-5)*

- Populate Springbrook HR module database in order to more fully utilize HR and PR components of the software
- Implement an employee training program for topics such as harassment, supervision, legal updates, etc.
- Completion and implementation of revised Personnel Policy Manual

GENERAL ADMINISTRATION *DEPARTMENT*

Account: 10-10-00

Overall Goal

City Manager – It is the mission of the City Manager to serve as Chief Administrative officer of the City; to provide administrative oversight of all city departments, service and activities in conformance with Council Policies, goals, and community visions; to analyze policy issues and advise the Council; and to effectively communicate with council, citizens and employees of the City.

City Recorder – Is the mission of the City Recorder to provide clerical support to the Mayor, City Council, and City Manager; to accurately maintain the legal record of the actions of the City Council and all boards and commissions to ensure the preservation and accessibility of information; to serve as Records Management official and provide assistance in response to citizen and interdepartmental information research needs; and to serve as elections official for the City of Central Point.

Key Objectives – City Manager

- Provide key information to the Mayor and Council to enable fulfillment of their stated goals and objectives.
- Provide proactive leadership and effective administrative oversight for all departments.
- Continuously strive for improved economic development, public services and customer satisfaction.
- Promote public information efforts and activities.
- Seek State and Federal funding/support for City of Central Point proposals.
- Foster communication and inter-governmental cooperation with regional agencies.
- Provide administration and staff support for Central Point's Development Commission/Agency.

Key Objective –City Recorder

- Improved accessibility via technology to Ordinances, Resolutions, Archived Records and Municipal Code Book.
- Reduction in physical storage requirements for official records.

Key Performance Measures

Administration

- Complete annual management/department performance evaluations.
- Conduct weekly management team meetings to review services and current events.
- Continuously research and develop new resources and efficiencies.
- Conduct annual citizen survey on a bi-annual basis.
- Certification of election results.
- Provide digital documents for easy access by staff and public.
- Provide records management advice to departments for archive and destruction of old documents.
- Increase the newsletter to monthly providing helpful information regarding city events and information.

City Council / Development Commission

- Provide Council with information and updates regarding Council directed goals and current events.
- Coordinate with the Mayor and Council regarding inter-governmental cooperation.
- Develop and review City Council/Development Commission agenda packets.
- Provide a comprehensive agenda packet in a timely manner.
- Post timely notices for public hearings and meetings allowing adequate notification for citizens.
- Post electronic versions of agendas and minutes for Council, Commissions, and Committees on the website for access by the citizens of Central Point.

Intergovernmental Agencies/Organizations

- Actively network with management groups, other government agencies and organizations for the purpose of supporting the community at-large and promoting City programs and projects.
- Secure state and/or federal funding for City projects and proposals.
- Communication/Public Information
- Facilitate communication between City Departments, City Council, and the Community.
- Utilize a variety of communication methods to distribute City of Central Point information including publishing and mailing the City newsletter, electronic information (city website), and social media.

Capital Outlay – FY2013-14

- None

Annual Department Goals *(3-5)*

- Provide professional and effective administrative organizational oversight.
- Proactively safeguard the community by maintaining financial stability.
- Remain proactive to current and future issues facing the City of Central Point.
- Facilitate internal and external communication.
- Maintain a quality workforce and a positive workplace culture.

MAYOR & CITY COUNCIL *DEPARTMENT*

Account: 10-10-00

Overall Goal

The mission of the Mayor & Council is to effectively represent the citizens of Central Point and provide leadership as the policy-making body of the City

Key Objectives

- Adopt policies through ordinances and the budget reflecting Council goals, objectives, and community vision.
- Ambassadors of the City by maintaining effective communications with citizens.
- Maintain relationships with other governmental agencies whose programs affect the City.

Key Performance Measures

- Planned growth that retains a "small town" atmosphere
- Professional service-oriented public safety practices that promote the safety and security of citizens
- Transportation and infrastructure system that is modern, efficient, and environmentally sound.
- Clean and attractive city with parks, open spaces and recreational opportunities.
- Highest level of service possible, provided efficiently and responsibility.

Capital Outlay – FY2013-14

- None

Annual Council Goals *(3-5)*

- Council Members will need to submit goal suggestions no later than March 31st, 2013.